



SUSTAINABILITY POLICY

At Chalfont Electrical Services Ltd, we are committed to sustainable, ethical, and responsible business practices that support long-term environmental, social, and economic resilience. This policy works in parallel with our [Environmental Policy (P-03-SF08)] and forms part of our integrated approach to quality, sustainability, and compliance.

1. Environmental Responsibility

We actively seek to reduce our environmental impact through:

- Minimising waste and maximising recycling across all sites and offices
- Selecting sustainable products and materials where practical
- Reducing carbon emissions through efficient planning and transport
- Supporting the Government's Net Zero targets through the promotion of highly efficient and sustainable electrical systems such as EV Chargers and Solar PV, LED lighting and efficient lighting control systems, and low-carbon design, and EPC improvement advice.

We follow our Environmental Policy to ensure all statutory obligations are met and exceeded where possible.

2. Ethical Procurement and Supply Chain

We aim to work with suppliers who share our values around ethical and sustainable practices. We:

- Consider environmental credentials when selecting products and partners
- Requested completed PQQs to determine environmental credentials and efforts
- Prefer UK-based or local suppliers to reduce emissions and support the economy
- Avoid using products or materials that conflict with our sustainability values

3. Our People

We recognise that our success depends on our people. We are committed to:

- Providing safe, inclusive, and healthy working environments
- Offering regular training and professional development
- Recruiting locally where possible and supporting equal opportunity hiring
- Encouraging employee feedback and ideas that improve sustainability

4. Our Community

We are aware of our responsibility to the communities we operate in. We:

- Engage with local residents and stakeholders on project impact
- Follow the Considerate Constructors Scheme when relevant
- Minimise disruption during works and communicate clearly with clients and neighbours



5. Governance and Continuous Improvement

We regularly review this policy and our wider management systems to ensure continuous improvement. Sustainability is embedded into how we deliver services, make procurement decisions, and set company goals.

We acknowledge that our ongoing viability depends on balancing commercial success with responsible action - for our clients, our employees, and the planet.

Signed: 

John Coleman
Managing Director

Date: December 2024

Next Review Date: December 2025