Document Ref: P-03-SF11 Revision: C Last Reviewed: 19.12.2024

ENVIRONMENTAL POLICY

Chalfont Electrical Services Ltd recognises its responsibility to reduce its environmental impact and operate in a sustainable manner. We are committed to continual improvement in environmental performance across our office, site operations, supply chain, and the services we offer to clients.

We work in alignment with our Sustainability Policy (P-03-SF11) and Business Management System, encompassing ISO 9001 and ISO14001 compliance. We actively support the UK's Net Zero goals and assist our clients in meeting theirs through low-carbon solutions and EPC improvement advice.

The Company has a policy to comply with the current Environmental Protection Act, other associated statutory legislation, and Approved Codes of Practice (ACOP). This applies to all those who are employed within the company or who are protected by its undertakings. This policy is available to interested parties on request.

1. Carbon and Energy Efficiency

We support the Government's Net Zero ambitions and are working to reduce our carbon footprint across all areas of the business. Our commitments include:

- Reducing emissions from travel, site work, and procurement
- Promoting high-efficiency electrical installations, including LED lighting, smart controls, and energy monitoring
- Offering EPC services and sustainable upgrade advice to clients
- Avoiding unnecessary energy use in our offices and on site through practical measures like shutting down unused systems, lighting, and HVAC controls

Where feasible, we consider the use of low-carbon and renewable technologies in both our own operations and client specifications.

2. Waste and Resource Management

We are committed to minimising waste and promoting responsible resource use by:

- Recycling paper, packaging, and toner cartridges wherever services exist
- Reusing or donating redundant office or site equipment where safe to do so
- Avoiding unnecessary printing and opting for digital solutions
- Managing site waste streams responsibly in line with client and legislative requirements

All staff are expected to support waste minimisation and recycling efforts in both the office and on site.

3. Sustainable Procurement

We aim to use materials and equipment that have a lower environmental impact. Our approach includes:

- Considering lifecycle impact when purchasing new equipment or selecting suppliers
- Choosing UK-based or local suppliers where viable to reduce transport emissions

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 Evaluating more sustainable product options as part of our project planning and material selection process

4. Staff Training and Engagement

Environmental awareness is part of everyone's role. We:

- Provide training and guidance on energy saving, waste reduction, and site environmental practices
- · Promote environmental responsibility in inductions and toolbox talks
- Encourage all staff and contractors to raise ideas that improve our environmental performance

5. Monitoring, Records and Continuous Improvement

We are committed to continual improvement of our environmental performance through:

- · Regular internal reviews of environmental actions and risks
- Keeping records of energy usage, recycling, and any environmental incidents
- Reviewing this policy annually and when significant operational changes occur

We maintain environmental records and documentation in line with our quality management system, and we aim to develop further reporting practices as we move towards ISO14001 certification.

6. Communication and Responsibility

Environmental responsibilities are communicated across all teams, including subcontractors, and we ensure that all persons working under our control are aware of this policy and their role in upholding it. Responsibility for implementation of this policy sits with the Directors, supported by managers across the business.

Signed:

John Coleman Managing Director

Date: December 2024

Next Review Date: December 2025